

# Championing social mobility: Degree-level apprenticeships

21<sup>st</sup> May 2020



## Agenda

- Intro to apprenticeships and teacher resources (Amazing Apprenticeships)
- Impact of COVID-19 on Social Mobility and Apprenticeships
- Degree Apprenticeships: Levelling up?
- Apprenticeship Summer School Programme (Digital)
- Questions and polls throughout



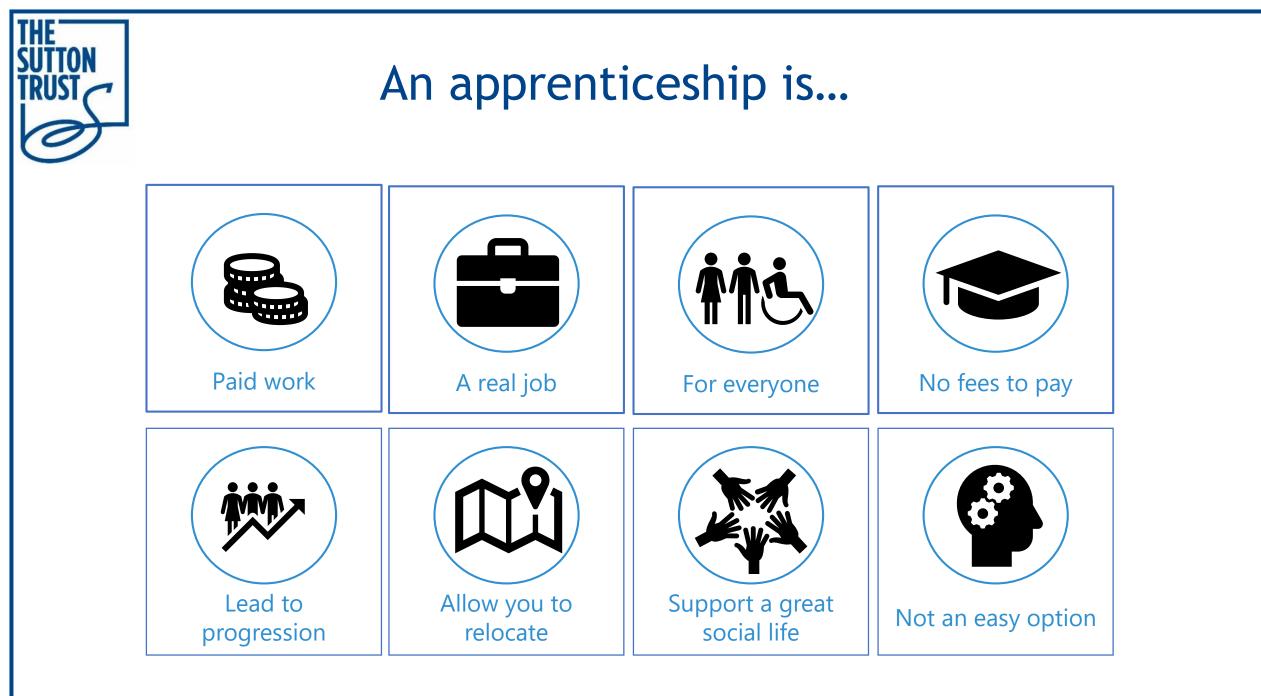
# What is an apprenticeship?

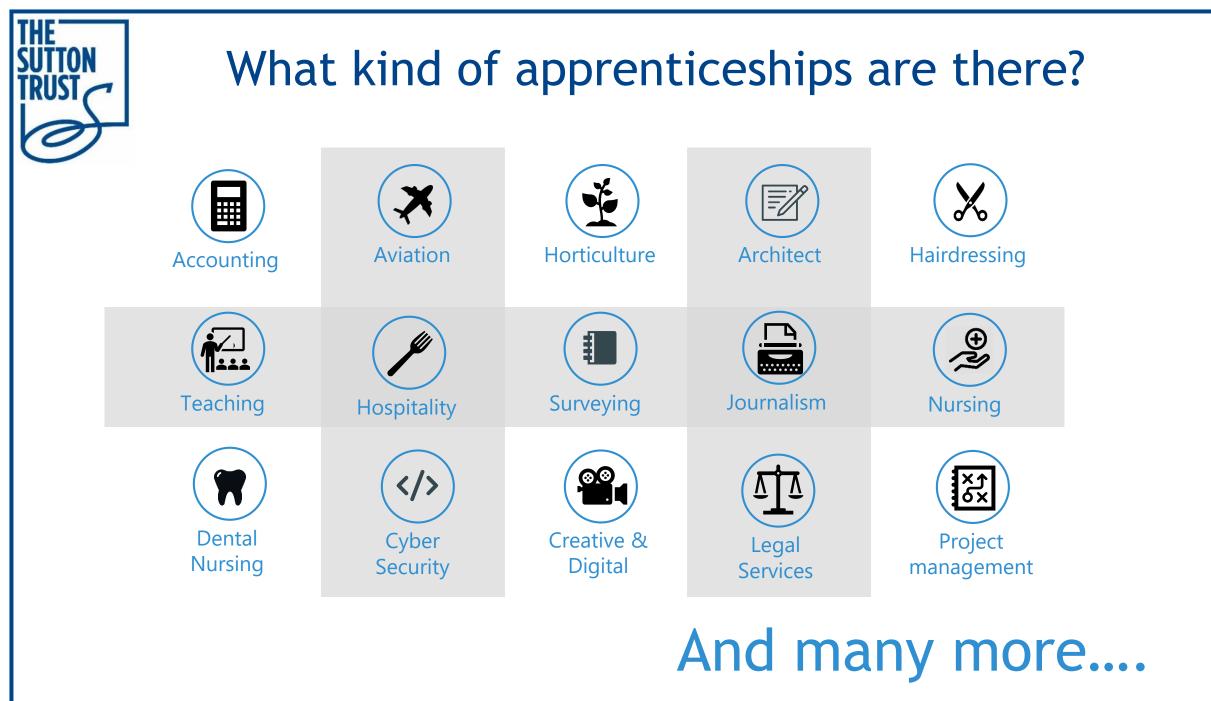




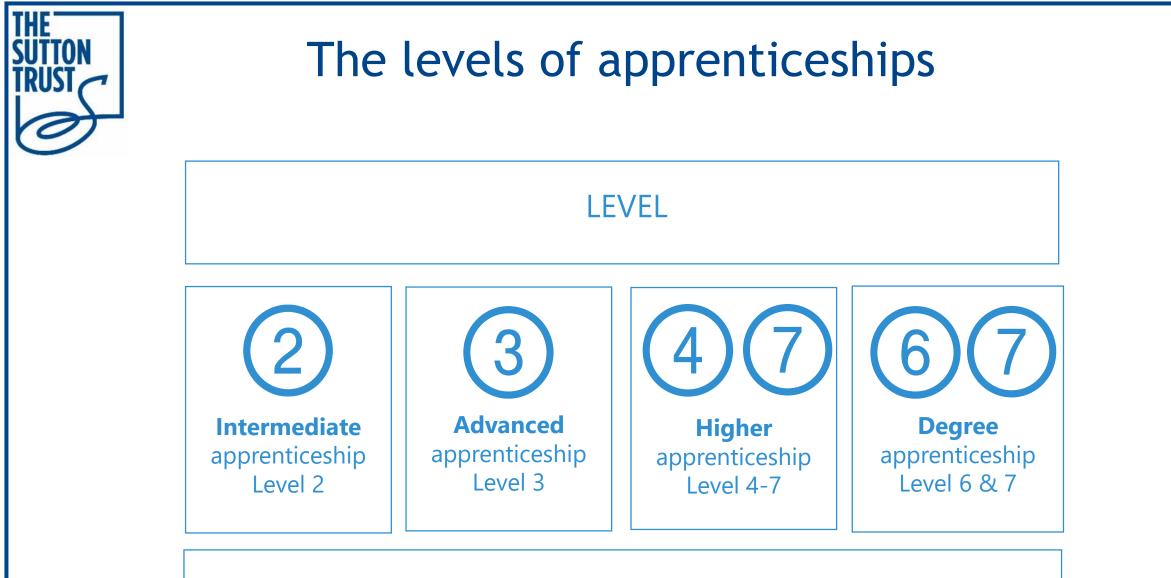


## Work + Experience + Learning + Qualifications









SKILLS, KNOWLEDGE & BEHAVIOURS



# Off-the-job training



Workplace learning



Classroom learning

20% of your time off-the-job learning



Online learning

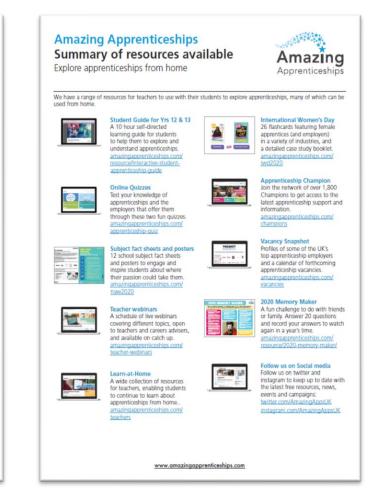


Attend college or training provider



# Amazingapprenticeships.com

COVID-19 TEACHERS & CAREERS ADVISERS	COVID-19 PARENTS	COVID-19 WELLBEING	COVID-19 REQUEST SUPPORT
Access an extensive collection of esources and support for teachers, careers advisers and their students to explore from home	Discover support and guidance specifically designed for parents to help you learn more about apprenticeships	Watch our free online workshops designed for those responsible for supporting apprentices including HR Professionals, early careers leads and training providers	Free access to the new digital ASK programme for students in years 10 - 13 in every school and college across England
ACCESS NOW	VIEW RESOURCES	WATCH WORKSHOPS	BOOK NOW
YOUNG APPRENTICE AMBASSADORS (YAAN)	APPRENTICESHIP RESOURCES	FREE APPRENTICESHIP SESSIONS FOR STUDENTS	THE VERY LATEST LIVE BROADCASTS
Ver you aged 18-26 and a current or past apprentice? Join the Young Apprentice Ambassador network YAAN) to inspire others across England with your apprenticeship story	Explore our range of inspirational and informative resources, whether you're a teacher, parent or thinking of becoming an apprentice	Free apprenticeship support for students in years 10 – 13 in every school and college across England	Watch interviews with employers and their apprentices. Join us live or on catch-up at a time to suit you
JOIN THE NETWORK	VIEW RESOURCES	BOOK NOW	VIEW BROADCASTS
APPRENTICESHIP CHAMPIONS	FIND AN APPRENTICESHIP	VACANCY SNAPSHOT	SCHOOL WORKFORCE
f you are a teacher or careers professional, join our network of 1000+ professionals to share apprenticeship esources, ideas and receive useful updates	Search and apply for thousands of apprenticeship vacancies across England	Take a look behind the scenes at some of the world's biggest companies and find out what to expect from their recruitment processes	Apprenticeships can be used to recru new staff and retrain or upskill existing staff of all ages and levels of experience, in a wide variety of roles
BECOME A CHAMPION	SEARCH NOW	BROWSE VACANCIES	FIND OUT MORE



## Hello@Amazingapprenticeships.com









## Questions



## Impact of COVID-19 on Social Mobility and Apprenticeships

36% of apprentices have been furloughed

8% of apprentices have been made redundant



17% of apprentices have had their off-the-job learning suspended

#### **COVID-19 IMPACTS: APPRENTICESHIPS**





#### **COVID-19 and Social Mobility Impact Brief #3: Apprenticeships**

Apprentices are unable to work from home (e.g due to a lack of equipment or access or because the role isn't suitable)

Our apprentices do not yet have the skills and training to be redeployed into other roles that we would have liked them...

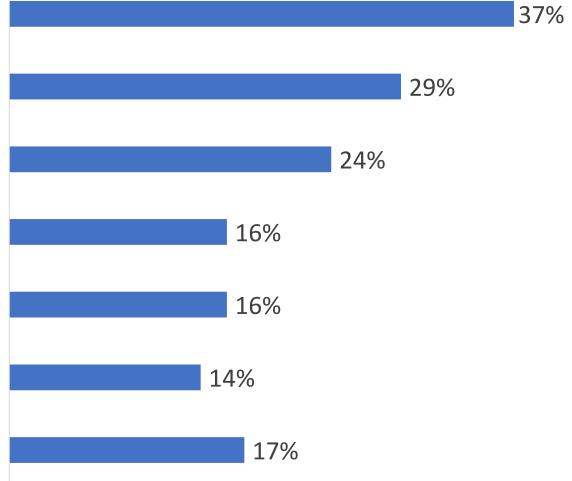
The apprentices learning provider has closed

Apprentices have been redeployed to key worker roles within the business, so the work is no longer relevant to their...

The apprentices learning provider has been unable to continue provision for other reasons (i.e. excluding closing)

Apprentices are unable to access distance learning (e.g they do not have access to internet or appropriate devices)

Not applicable - my company has not faced any challenges with our apprentices since the Coronavirus (COVID-19)...





#### **COVID-19 and Social Mobility Impact Brief #3: Apprenticeships**

- Around a third (31%) of the employers we asked reported that they were likely to hire fewer apprentices over the coming year, or none at all.
- With young people now not in school or college to access face to face career guidance it will be harder for disadvantaged young people to access high quality information and skills needed to secure an apprenticeship.

Therefore it is more important than ever before that we support young people where we can with digital resources, with supporting them to build their skills and knowledge of how to access and secure apprenticeships.

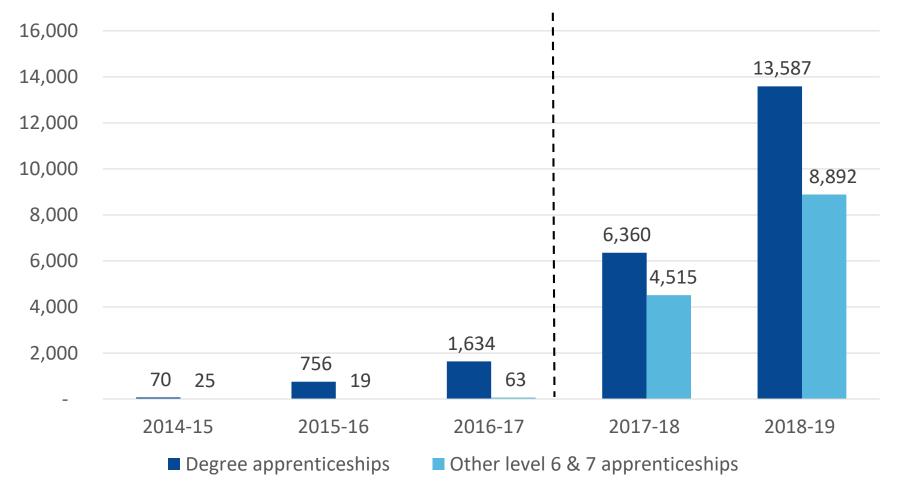


#### Matrix of level 6 and 7 apprenticeships

	Level 6 (bachelor's)	Level 7 (master's)
Degree awarding	<ul> <li>Chartered Manager</li> <li>Digital and Technology Solutions Professional</li> <li>Chartered Surveyor</li> <li>Civil Engineer</li> </ul>	<ul> <li>Senior Leader</li> <li>Advanced Clinical Practitioner</li> </ul>
	9,655 apprentices	3,932 apprentices
Non-degree awarding	<ul> <li>Financial Services Professional</li> <li>Teacher</li> <li>Senior Insurance Professional</li> </ul>	<ul> <li>Accountancy/ Taxation Professional</li> <li>Academic Professional</li> </ul>
	1,169 apprentices	7,723 apprentices

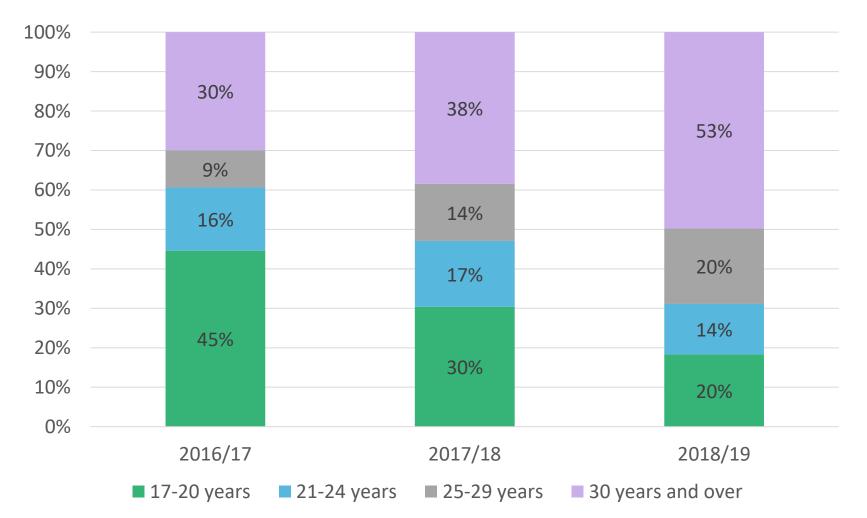


#### **Exponential growth so far**



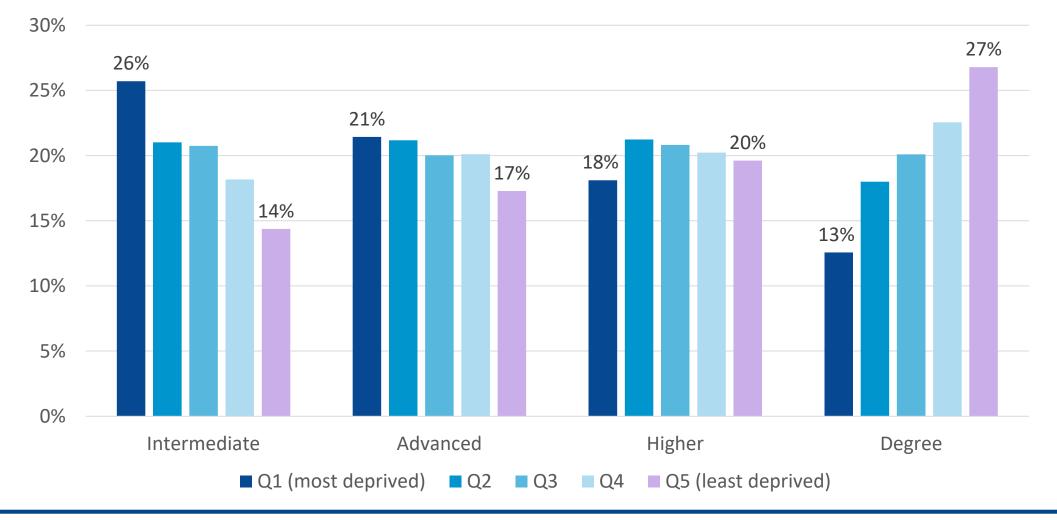


#### Where is the growth going?



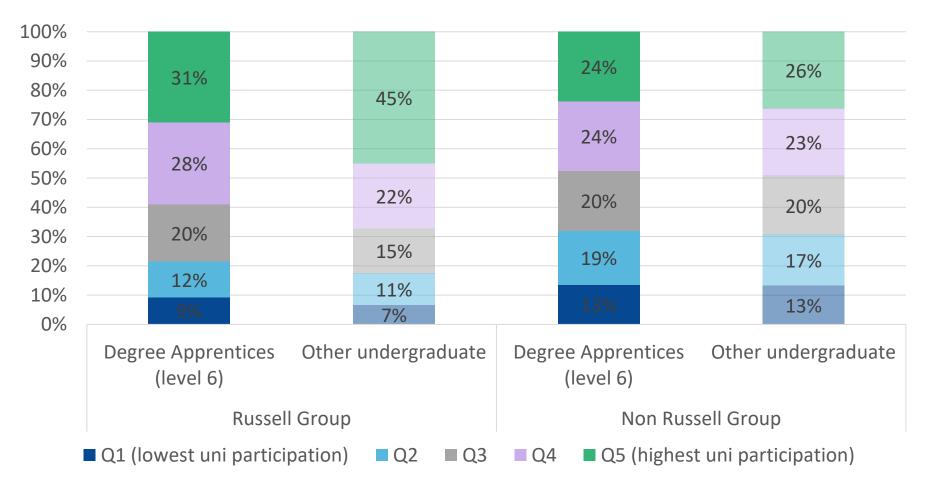


# Neighbourhood deprivation of apprentices, by apprenticeship level





#### Access gaps similar to traditional degrees (POLAR)





**Skewed priorities for the apprenticeship levy?** 

33%

of levy funding for degree apprenticeships is spent on **senior leadership courses**.

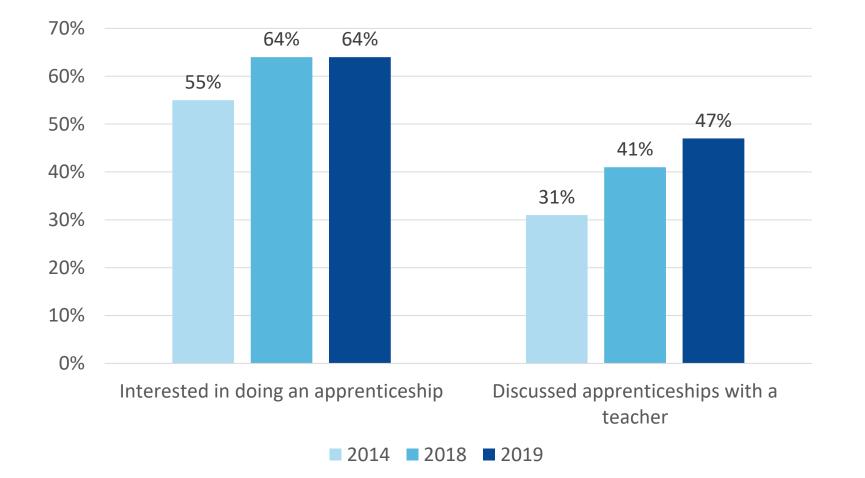
That's the same amount as all degree apprentices under-25 put together.

HE SUTTON TRUST

**COVID-19 IMPACTS: APPRENTICESHIPS** 



#### **Increasing awareness**







## **Snap Poll**



#### Questions



## **Apprenticeship Summer School (Digital)**

The Sutton Trust Apprenticeship Summer School will be delivered digitally in partnership with leading employers. The programme will help year 12s make an informed decision about their future careers.

They will gain an in depth understanding of degree apprenticeships and hear from current apprentices, experience networking opportunities, attend interactive digital sessions hosted by employers and learn the different application processes employers use.

The programme will be delivered through live interactive sessions, webinars, Q&A panels, pre-recorded videos, group work and other online resources.





#### Apprenticeship Summer School (Digital) Eligibility

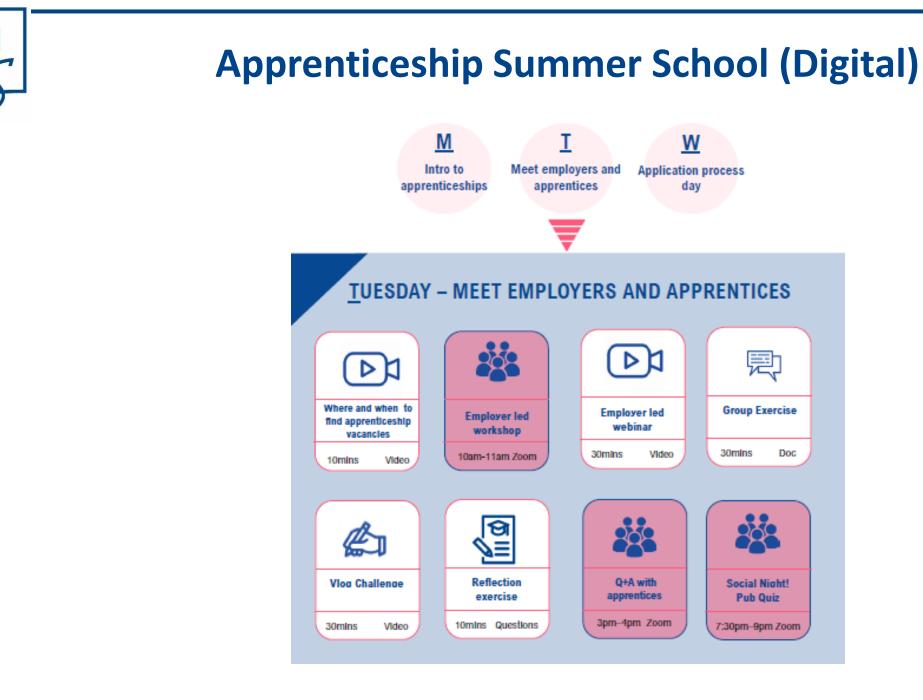
#### **Students must:**

- ✓ Always attended a state-funded school
- ✓ Be in Year 12 (England and Wales), Year
   13 (Northern Ireland) or S5 (Scotland)

#### More likely to gain a place if:

- ✓ High achieving five GCSEs at 6-9, or equivalent
- ✓ HE first generation
- ✓ Free school meals
- ✓ Low progression or less advantaged neighbourhood
- ✓ Lower than average school performance or higher than average school free school meal
- ✓ In care





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Group Exercise

Social Night!

Pub Quiz

7:30pm-9pm Zoom

Doc

30mins

THE SUITTO



## **Apprenticeship Summer School (Digital)**



13<sup>th</sup> – 15<sup>th</sup> July

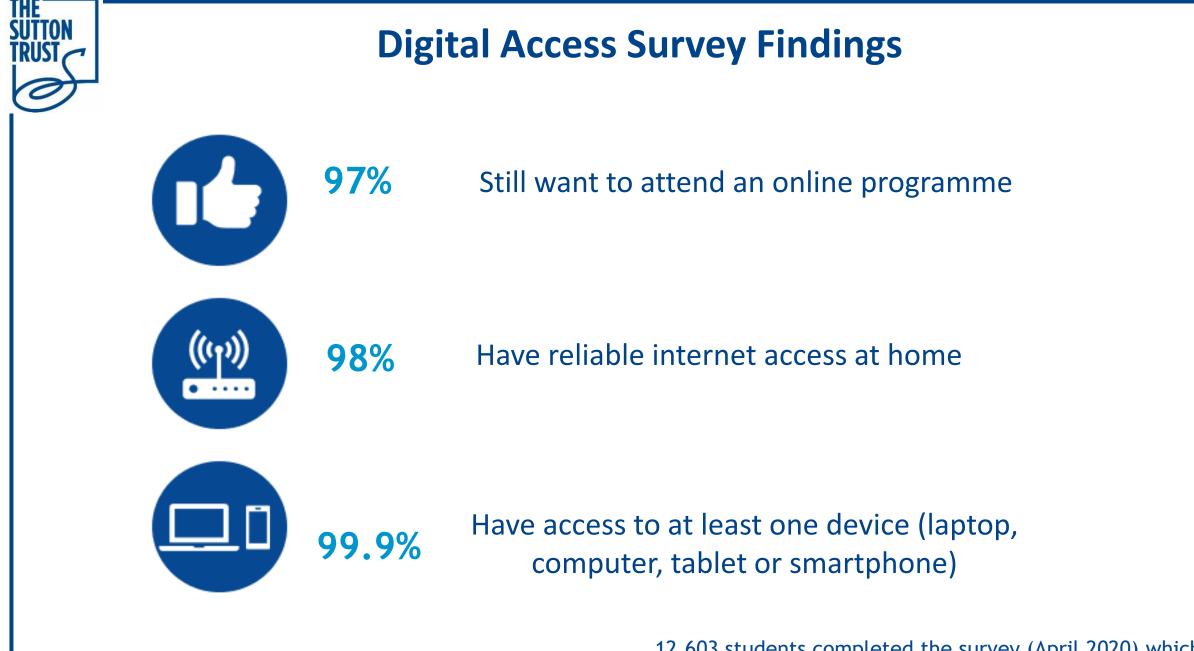
The programme will run online for three days





Applications close in one week

# Apply.suttontrust.com



Accurate as of 20th May 2020

12,603 students completed the survey (April 2020) which was 85% of those we sent the survey to



#### **Digital Access Survey Findings**







#### 1 in 4

Do not have access to own device other than a phone

#### More than 1 in 6

Have access to a space to work for less than 3 hours a day

#### 1 in 5

Of our cohort has not responded

Accurate as of 20th May 2020

12,603 students completed the survey (April 2020)





## **Snap Poll**



## Questions